



**George K. Yiapanas** | PhD, MA, AAT  
MAAT, FEMAB

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**Position:** **Finance Manager** at GSP Stadium and Sports Centre, Nicosia

**Appointments:** **Owner** of GKY Sports Management  
**Board of Directors** - Cyprus Association for Sport Management

**Academic positions:** **Adjunct Faculty** at University of Nicosia, CY  
**Lecturer** at University of Roehampton, UK  
**Research Fellow** at GNOSIS | Mediterranean Institute for Management Science

**Education:** Ph.D. in Business Administration | Sports Management  
MA in Management [with distinction]  
AAT in Accounting  
Certificate in Football Management  
Certificate in Security Management


## Personal information


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**Date and place of birth:** August 20<sup>th</sup>, 1975 | New York - U.S.A.

**Nationality:** Greek-Cypriot **Marital status:** Married | Two children

 14 Volonaki, Strovolos - 2060, Nicosia, CYPRUS

 +357 99443303

 [g.yiapanas@gsp.org.cy](mailto:g.yiapanas@gsp.org.cy)  
[yiapanas.g@unic.ac.cy](mailto:yiapanas.g@unic.ac.cy)

 [www.gky.com.cy](http://www.gky.com.cy)



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## Profile

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**George Yiapanas** is the Finance Manager of GSP Stadium in Nicosia, CY, with more than twenty years of experience in the sports industry. He is currently appointed by the University of Nicosia, CY as an Adjunct Faculty, and by the University of Roehampton, UK as a Lecturer, in the fields of Strategic Management and Sustainability. He is also a Researcher Fellow at GNOSIS Mediterranean Institute for Management Science.

He holds a Ph.D. in Sports Management, an MA degree in Management, a degree in Accounting, and Certificates in Football Management and in Security Management. He is further a qualified stadium safety manager and a certified trainer for stadium stewards by the UEFA Stadium and Security Unit. He has a wide professional and social contribution to sports. Due to his expertise in the field, he was invited in 2019 -until 2021- to become a member of the Parallel Parliament of Cyprus -a direct appointment by the President of the House of Representatives-. He is a board member of the Cyprus Association for Sports Management [CyASM] and a Fellow member of the EuroMed Research Business Institute [FEMAB/EMRBI].

His primary research interests lie in the areas of strategic management, sports governance, and sports safety management. His professional activities and expertise in the field allow him to take part in various projects and discussion panels. He has published a number of papers on football strategic management and attended numerous local and international conferences, where he had the chance to present papers on sports management and sports grounds safety management.

## Education | by higher qualification

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**Ph.D. in Business Administration | Sports Management**, University of Nicosia - CY, 2022

**MA (with distinction) in Management**, University of Wolverhampton - UK, 2016

**AAT in Accounting**, BPP University - UK, 1999

**Certificate in Football Management**, Intercollege - Cyprus, 2007

**Certificate in Security Management**, Global College - Cyprus, 2014

**Apolyterion in Economics**, Kykkos A' Lyceum - Cyprus, 1993

## Subject-based academic qualifications

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English Language (**G.C.E. O' Level**), University of London, UK, 1993

Accounting (**Higher**), London Chamber of Commerce and Industry, UK, 1993

## Certificates and professional development | Non-credit courses [Online]

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**Successful Negotiation: Essential Strategies and Skills**, University of Michigan, Coursera, 2019

**Starting a Business**, Santa Clara University, My own business institute, 2018

## Professional qualifications

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Qualified Stadium Safety Manager, UEFA stadium and security unit, 2015

Certified Trainer for Stadium Stewards, UEFA stadium and security unit, 2013

## Industry experience

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**Position:** **Finance Manager**

**Organisation:** **GSP Stadium and Sports Centre, Nicosia, Cyprus**

**Period:** **October 2000 to present**

**Organisation type:** Private sector | Non-profit organisation | Sports industry

**Organisation size:** 15-20 employees

**Main assignments:** Providing and Interpreting financial information | Predicting future trends | Monitoring and interpreting cash flows | Formulating strategic business plans | Researching and reporting on factors influencing business performance | Developing financial management mechanisms that minimize financial risk | Managing financial accounting | Monitoring and reporting systems | Producing accurate financial reports to specific deadlines | Preparation and supervision of annual budget | Payroll | VAT control | Keeping abreast of changes in financial regulations and legislation | Internal control and audit | Monitoring business performance | Risk analysis | Receipts, payments, and cash flow monitoring | Raising of funds | Strategic and profit planning

**Events organised:** Football games | Outdoor concerts and events | Athletics events | Conferences | Seminars and corporate events

**Other tasks:** Advertising and sponsorship | UEFA Media and TV facilities management | Event planning and management | Safety management

**Highlights:**

- Enhanced profitability by introducing new methods and models to reduce costs

- Re-organised all financial elements to survive throughout the Cyprus economic crisis of 2013, managing to reduce costs by 20% and minimise further financial risks
- Negotiated and agreed, as a committee member, on the financial terms of the revised contract with APOEL FC and Omonia FC, in 2015 and in 2022, maintaining stability and establishing continuity for the organisation
- Improved corporate image and raised brand awareness with the usage of various marketing and social media tools
- Overlooked the project budget of € 3.5 M for the construction of the accommodation facility centre
- Developed the business plan and the feasibility study, prior to the decision of signing a franchise agreement with Liverpool Football Club for the launch of the International Football Academy in Cyprus. The Academy officially launched in May 2018

**Other position:** **Deputy Safety Manager - GSP Stadium**

**Tasks:** Stewards training and coaching | Ground safety management | Crowd control | Emergencies and evacuation | Customers communication and crowds | Control and communication | Ground licensing | Regulatory compliance | Liaising with stakeholders | Risk analysis | Implementing safety policies | Staff performance supervision | Formulating strategic plans | Staffing | Safety audit | Keeping records | Ticketing | Safety plans evaluation

**Highlights:**

- Structured a fully operational stewarding system for GSP Stadium, in compliance with the Cyprus Sports Violence Act of 2012
- Raised stadium safety by launching a fully integrated electronic access system (ticketing, access system, and CCTV) in response to the UEFA regulations and requirements, with a total cost of € 1.2 M

**Other position:** **Media operations - GSP Stadium**

**Tasks:** Liaise with the clubs | Press conference and interviews planning | Media communication and coordination | Implementation of UEFA regulations | Official documentation to UEFA | Media facilities management and event management | TV Production facilities management

**Highlights:**

- Head of media operations for the UEFA Champions League Quarterfinal game of APOEL FC vs. Real Madrid - March 2012
- Developed efficient communication methods, and structured all necessary procedures to facilitate the media representatives in compliance with the UEFA media regulations

**Position:** **Accountant Assistant**

**Organisation:** **Geo. Pavlides & Araouzos Ltd, Nicosia, Cyprus**

**Period:** **September 1998 to October 2000**

**Organisation type:** Private sector | Automotive industry

**Organisation size:** 80-100 employees

**Main assignments:** Book-keeping | Debtors and Creditors control | Costing | Financial statements | Internal audit reports | Financial reports | Receipts, payments, and cash flow monitoring

**Highlights:**

- Evaluated the company's new integrated accounting software
- Introduced a computerised financial reporting system

## Academic experience and administrative positions

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**Organisation:** **University of Nicosia, Cyprus**

September 2022 to present

**Highest rank:** **Adjunct Faculty**

**Organisation:** **GNOSIS Mediterranean Institute for Management Science, Cyprus**

September 2022 to present

**Highest rank:** **Research Fellow**

**Organisation:** **University of Roehampton, UK**

June 2018 to present

*The courses are offered via franchise agreement in Cyprus. The University of Roehampton is solely responsible for providing the teaching material and for checking the quality*

**Highest rank:** **Lecturer**

**Other duties:** Program convener (MBA) | 2018 to 2021

Program convener (BSc in Accounting) | 2018 to 2021

**Tasks:** Chair the program Board | Course and teaching planning | Liaise with University Link Tutor | Student induction and course delivery | Selection of educational resources | Evaluate teaching and assessment methods | Prepare the Program Annual Review (PAR)

**Organisation:** **University of Wolverhampton, UK**

January 2017 to June 2018

*The courses were offered via franchise agreement in Cyprus*

**Highest rank:** **Lecturer**

**Organisation:** **Global College, Cyprus**

October 2014 to October 2021

**Highest rank:** **Senior Lecturer**

**Major duties:** Program coordinator (BA in Security Management) | 2017 to 2021

Program coordinator (Diploma in Security Management) | 2016 to 2021

Program coordinator (Diploma in Security Management - DL) | 2019 to 2021

**Tasks:** Quality assurance of course delivery | Course planning | Program supervision and monitoring | Course design and development | Selection and coordination of educational resources | Assessment | Students' learning outcomes and course evaluation | Student consulting | Liaising with management | Faculty recruitment

**Other duties:** Head of the Programme Development Committee | 2017 to 2021

Member of the Internal Quality Assurance | 2020 to 2021

Member of the Disciplinary Committee | 2020 to 2021

## Current positions and positions held

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<b>Cyprus Association for Sport Management</b>	Board member - Treasurer	2017 to present
<b>GKY Sports Management</b>	Owner and Managing Director	2015 to present
<b>The Parallel Parliament of Cyprus</b>	Member of the Sports Committee	2019 to 2022
<b>Cyprus Squash Association</b>	Chairman of the Board	2010 to 2015
<b>Cyprus Squash Association</b>	Board member - Treasurer	2007 to 2009
<b>Nicosia Squash Association</b>	Board member - Treasurer	2006 to 2013

## Professional memberships

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<b>EuroMed Academy of Business / EMBRI</b>	Fellow Member (F-EMAB)
<b>The Cyprus Association for Sport Management</b>	Member
<b>The Association of Accounting Technicians</b>	Member (MAAT)

## Awards and Recognitions

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**Conference Highly Commended Student Presentation Award**, 14<sup>th</sup> Annual Conference of the EuroMed Academy of Business (EMAB) (September 2021)

**Award of recognition by the University of Wolverhampton** for excellent performance at the MA in Management, during the years 2015 - 2016 (July 2016)

**Commendation by the Ministry of Education and Culture** for the outstanding artwork named "Cyprus, the only divided city in Europe", participated in a Pancyprian Art Competition (ages 14-16), titled "Day of the Schools of Europe" (April 1991)

## Honours

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**Honorary President of Cyprus Squash Association** for the outstanding contribution to the development of squash in Cyprus, from 2007 to 2015

**Honoured by Cyprus Olympic Committee (COC)** for the efforts that had, as a result, Cyprus to be designated by FICTS as "Country of Sports 2012"

## Editorial and review activities

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### Academic journal review

- Ad hoc reviewer for the **EuroMed Journal of Business (EMJB)** | Emerald Publishing
- Ad hoc reviewer for the **Handbook of Research on Digital Innovation and Networking in Post-COVID-19 Organizations** | IGI Global
- Guest reviewer for the **Journal of Strategic Marketing** | Taylor & Francis
- Ad hoc reviewer for the **International Journal of E-Business Research (IJEER)** | IGI Global

## Conference reviewer, Session chair, Paper discussant

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- Session chair at the **15<sup>th</sup> Annual Conference of the EuroMed Academy of Business**. *Sustainable Business Concepts and Practices: Italy - Palermo* (September 2022)
- Paper Discussant at the **12<sup>th</sup> Annual Conference of the EuroMed Academy of Business**. *Business Management Theories and Practices in a Dynamic Competitive Environment: Greece - Thessaloniki* (September 2019)

## Areas of concentration | research interests

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- Strategic management - Sustainable business strategies
- Sports marketing and sponsorship
- Football hooliganism and football violence
- Sports management and governance

## Books authored

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Yiapanas, G. (2018). **Can the new football violence act provide the means for efficient safety management in football grounds in Cyprus?** München: GRIN Verlag | ISBN: 978-3668-816-33-6

Yiapanas, G. (2016). **Sports grounds safety management.** Nicosia: Armida Publications | ISBN: 978-9963-255-41-2

## Published papers in refereed scientific journals

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Yiapanas, G., Thrassou, A. and Vrontis, D. (2023). **Football industry value-based analysis: Social, business, structural and organizational stakeholders.** *Accounting, Auditing & Accountability Journal*. Vol. X No. Y pp. xxx-xxx (under review)

Yiapanas, G., Thrassou, A. and Vrontis, D. (2022). **Football industry strategic contextualisation and developmental choices - the case of Cyprus, EU.** *Journal for Global Business Advancement*. Vol. X No. Y pp. xxx-xxx (in press)

Yiapanas, G., Thrassou, A. and Vrontis, D. (2022). **A holistic strategic perspective of football stakeholders.** *Journal for International Business and Entrepreneurship Development*. Vol. 14 No. 3 pp. 349-377

Yiapanas, G. and Thrassou, A. (2022). **Football industry stakeholders' salience and attributes - the case of Cyprus, EU.** *Global Business and Economics Review*. Vol. 26 No. 3 pp. 231-251 | DOI:10.1504/GBER.2022.122383

## Published chapters in edited books

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Yiapanas, G., Constantinou, M. and Marcoulli, E. (2022). **The readiness of higher education academic staff in Cyprus for shifting the instructional delivery mode from face-to-face to emergency remote teaching.** In: Pego, A. (Ed), *Handbook of Research on Digital Innovation and Networking in Post-COVID-19 Organizations*, PA: IGI Global. pp. 301-323 | ISBN: 978-1799-888-56-7 | DOI: 10.4018/978-1-6684-6762-6.ch031

Yiapanas, G. (2022). **A value-based club-perspective stakeholder analysis of the football industry of Cyprus.** Ph.D. thesis. University of Nicosia

Yiapanas, G., Thrassou, A. and Vrontis, D. (2021). **An integrated, multi-agency, consumer-focused, safety management approach in the sports industry.** In: Management Association, I. (Ed), *Research Anthology on Business Strategies, Health Factors, and Ethical Implications in Sports and eSports*. Hersey, PA: IGI Global. pp. 634-654. (Reprint) ISBN: 978-1799-877-07-3 | DOI:10.4018/978-1-7998-7707-3.ch035 [Original chapter in Kaufmann, R. and Panni, M. (Eds), *Handbook of Research on Contemporary Consumerism*. Hersey, PA: IGI Global. pp. 222-241 | ISBN 978-1522-582-70-0 - Chapter republished here after being deemed as "of the highest quality" by IGI Global]

Yiapanas, G., Thrassou, A. and Vrontis, D. (2020). **An integrated, multi-agency, consumer-focused, safety management approach in the sports industry**. In: Kaufmann, R. and Panni, M. (Eds), *Handbook of Research on Contemporary Consumerism*. Hersey, PA: IGI Global. pp. 222-241 | ISBN: 978-1522-582-70-0 | DOI: 10.4018/978-1-5225-8270-0.ch012 [Chapter evaluated as “of the highest quality” by IGI Global and re-published in their 2021 *Research Anthology on Business Strategies, Health Factors, and Ethical Implications in Sports and eSports*]

## Published papers and abstracts in refereed conference proceedings

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Yiapanas, G, Thrassou, A. and Vrontis, D. (2022). **A stakeholder framework of the football industry**. In: D. Vrontis, Y. Weber & E. Tsoukatos (Eds), *Sustainable Business Concepts and Practices: 15th Annual Conference of the EuroMed Academy of Business*, EuroMed Institute. pp. 1353-1356 | ISBN: 978-9963-711-96-3

Yiapanas, G., Thrassou, A. and Vrontis, D. (2022). **Football industry managerial elucidations and strategic development - the case of Cyprus, EU**. International Conference on Global Economy in Business, *Social Science and Humanity Perspective (GEMSH-22)*.

Yiapanas, G, Thrassou, A., Vrontis, D. and Kartakoullis, N. (2021). **A value-based club-perspective stakeholder analysis of the football industry of Cyprus**. In: D. Vrontis, Y. Weber & E. Tsoukatos (Eds), *Contemporary Business Concepts and Strategies in the new Era*. Proceedings: 14th Annual Conference of the EuroMed Academy of Business, EuroMed Institute. pp. 1030-1034 | ISBN: 978-9963-711-90-1 (Awarded the **Conference Highly Commended Student Presentation Award**)

Yiapanas, G, Thrassou, A., Vrontis, D. and Kartakoullis, N. (2019). **Remedies for the hooliganism factor in the football industry: The paradigm of Cyprus**. In: D. Vrontis, Y. Weber & E. Tsoukatos (Eds), *Business Management Theories and Practices in a Dynamic Competitive Environment*. Proceedings: 12th Annual Conference of the EuroMed Academy of Business, EuroMed Institute. pp. 1508-1519 | ISBN: 978-9963-711-81-9

Yiapanas, G, Thrassou, A., Vrontis, D. and Kartakoullis, N. (2019). **A qualitative value-based club-perspective systemic strategic stakeholder analysis in the football industry of Cyprus**, *PhD Colloquium, University of Nicosia*. pp. 1-7

Yiapanas, G., Thrassou, A. and Kartakoullis, N. (2018). **Stakeholder analysis of the football industry in Cyprus**. In: D. Vrontis, Y. Weber & E. Tsoukatos (Eds), *Research Advancements in National and Global Business: Theory and Practice*. Proceedings: 11th Annual Conference of the EuroMed Academy of Business, EuroMed Institute. pp. 1429-1439 | ISBN: 978-9963-711-67-3

## Training guides, manuals, and handbooks issues

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Stadium emergencies and evacuation planning guide, 4<sup>th</sup> ed. Nicosia: GSP Stadium, 2021

Stadium emergencies and evacuation planning guide, 3<sup>rd</sup> ed. Nicosia: GSP Stadium, 2019

Distance Learning Unit manuals: Quality framework manual | Faculty handbook | Student handbook, Nicosia: Global College, 2019

Stadium emergencies and evacuation planning guide, 2<sup>nd</sup> ed. Nicosia: GSP Stadium, 2017

Stadium stewarding safety handbook, Nicosia: GSP Stadium, 2016

Stadium emergencies and evacuation planning guide, Nicosia: GSP Stadium, 2015

Squash National team selection manual, Nicosia: Cyprus Squash Association, 2010

Rules and national ranking manual, Nicosia: Cyprus Squash Association, 2010

## Invited talks, conference speaks and presentations

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- Sports facilities management [EN]**, Guest lecturer during the in-service training for sports managers organised by the University of Nicosia and The Academic College at Wingate, Nicosia (November 2022)
- A stakeholder framework of the football industry [EN]**, Abstract presenter at the 15<sup>th</sup> Annual Conference of the EuroMed Academy of Business: Sustainable Business Concepts and Practices, (September 2022)
- A value-based club-perspective stakeholder analysis of the football industry of Cyprus [EN]**, Abstract presenter at the 14<sup>th</sup> Annual Conference of the EuroMed Academy of Business: Contemporary Business Concepts and Strategies in the New Era, Online (September 2021)
- Remedies for the hooliganism factor in the football industry. The paradigm of Cyprus [EN]***, Paper presenter at the 12<sup>th</sup> Annual Conference of the EuroMed Academy of Business: Research Management Theories and Practices in a Dynamic Competitive Environment, in Thessaloniki, Greece (September 2019)
- Sports facilities management [GR]**, Guest lecturer during the Sports Management educational program organised by Cyprus Sports Organisation and Cyprus Association for Sports Management, Nicosia (July 2019)
- A qualitative value-based club-perspective systemic strategic stakeholder analysis in the football industry of Cyprus [EN]***, Abstract presenter at the PhD Colloquium organised by the School of Business - University of Nicosia, Nicosia (April 2019)
- Sports facilities management [EN]**, Guest lecturer during the in-service training for sports managers organised by the University of Nicosia and The Academic College at Wingate, Nicosia (April 2019)
- Case studies of Cyprus football games [EN]***, Panellist speaker during the joint training for stadium safety and security managers and police commanders in Cyprus - UEFA Stadium and Security Unit, Nicosia (November 2018)
- Stakeholder analysis of the football industry in Cyprus [EN]***, Paper presenter at the 11<sup>th</sup> Annual Conference of the EuroMed Academy of Business: Research advancements in national and global business theory and practice, in Valletta, Malta (September 2018)
- Sports facilities management | Promotional activities to sports events [EN]**, Guest lecturer during the in-service training for sports managers organised by the University of Nicosia and The Academic College at Wingate, Nicosia (February 2018)
- Sports facilities management [GR]**, Guest lecturer, during the course of Sports Management (BA), delivered by the European University, Nicosia (November 2017)
- Technology has changed the level and form of services at football grounds [GR]***, Panellist speaker during the international football conference "The Business of Football" organised by IMH Business and the University of Nicosia, Nicosia (June 2017)
- Sports violence and racism [GR]**, Guest speaker during the educational students' workshop and conference "Under the same sky" organised by Kokkinotrimithia Gymnasium, Nicosia (April 2017)



**Sports grounds safety management | Racism - Sports violence - Discrimination [GR]**, Key speaker during the educational conference "Racism and violence in sports" organised by Latsia Lyceum, Nicosia (March 2017)

**Media facilities management in sports [GR]**, Guest lecturer, during the course of Sports Management (BA), delivered by the European University, Nicosia (March 2017)

**The necessity of sports events safety management [GR]**, Presentation on behalf of Global College for the program BA in Security Management, during the "Cyprus International Education and Career Exhibition 2017", Nicosia (February 2017)

**Sports events management & Sports safety management [EN]**, Guest lecturer during the in-service training for sports managers organised by the University of Nicosia and The Academic College at Wingate, Nicosia (February 2017)

**Sports grounds safety management [GR]**, Guest speaker during the conference "Sports Grounds Safety Management - Comparison: Cyprus and Greece" organised by Global College, Nicosia (June 2016)

**The necessity of establishing a stewarding system in Cyprus [EN]**, Presentation to the UEFA stadium and security unit, for the program "The Training of Super Trainers for Stewards", Nicosia (July 2013)

## International conferences and summits

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Participated in the **15<sup>th</sup> Annual Conference of the EuroMed Academy of Business. Sustainable Business Concepts and Practices**, Italy - Palermo (September 2022)

Participated in the **14<sup>th</sup> Annual Conference of the EuroMed Academy of Business. Contemporary Business Concepts and Strategies in the New Era**, Online (September 2021)

Participated in the **12<sup>th</sup> Annual Conference of the EuroMed Academy of Business. Business Management Theories and Practices in a Dynamic Competitive Environment**: Greece - Thessaloniki (September 2019)

Participated in the **11<sup>th</sup> Annual Conference of the EuroMed Academy of Business. Research Advancements in National and Global Business: Theory and Practice**: Malta - Valetta (September 2018)

Attended the international conference "**Foul to Racism**" organized by FARE (Football Against Racism in Europe) and UEFA, in Greece-Athens (October 2014)

Represented Cyprus at the **39<sup>th</sup> ESF Annual General Meeting** of the European Squash Federation, in Finland - Helsinki (May 2011)

Represented Cyprus at the **37<sup>th</sup> ESF Annual General Meeting** of the European Squash Federation, in Sweden - Malmo (May 2009)

## Conference organising and co-organising

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**Panel discussion: The benefits of applied criminology for society**, organised by Global College: Security Management program, Nicosia (October 2018)

**Sports Grounds Safety Management - Comparison: Cyprus and Greece**, organised by Global College, Nicosia (June 2016)

**Stadium Safety Managers and Police Officers in Cyprus: An integrated approach**, co-organised by UEFA Stadium and Security Unit, Cyprus Stewarding Commission, Cyprus Football Association and GSP Stadium, Nicosia (January 2015)

## Initiatives, implementations, and projects

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Initiated and implemented the national ranking system and elite athletes' performance manual for Cyprus Squash Association (January 2011 - April 2015)

Initiated and implemented the national team scheme and selection criteria for the Cyprus Squash Association (September 2010)

Overviewed the budget and submitted relevant financial statements on behalf of the Union of Cyprus Writers, for an EU funded project (September 2001 - January 2002)

## Teaching and areas of knowledge

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- Strategic management
- Sustainable business strategy
- Management and leadership
- Change management
- Sports grounds management and safety management
- Sports industry and sports management
- Research methods

## Curriculum innovation

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**Constructed the curriculum** and designed the syllabi for the BA in Security Management of Global College | Accredited program (2021)

**Constructed the curriculum** and designed the syllabi for the MBA in Business Administration of Global College | Accredited program (2020)

**Constructed the curriculum** and designed the syllabi for the Diploma in Business Administration of Global College | Accredited program (2020)

**Constructed the curriculum** and designed the syllabi for the BA in Business Management of Global College | Accredited program (2019)

**Constructed the curriculum** and designed the syllabi for the Diploma in Security Management of Global College (distance learning program) | Accredited program (2019)

**Constructed the curriculum** and designed the syllabi for the Diploma in Security Management of Global College | Accredited program (2018)

## Academic consulting and supervision experience

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Supervision of more than fifty [50] students at a postgraduate and an undergraduate level [Bachelors and Masters] | University of Wolverhampton and University of Roehampton

## Teaching experience

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### Postgraduate courses taught:

#### University of Roehampton

MBA	Sustainable business strategy
2018 - to present	Business research methods
	Leadership and change management

#### University of Wolverhampton

MSc in Leadership and Management	Leading transformation and change
2016 - 2018	Managing across borders

### Undergraduate courses taught:

#### University of Nicosia

BBA in Sports Management	Strategic planning for sports organisations
2022	

#### University of Roehampton

BSc in Accounting	Business readiness
2018 to 2021	Extended academic induction
	Introduction to management
	Business and Management - Dissertation

#### Global College

BA in Security Management	Sports grounds safety management
2014 to 2021	Management
	Operations management
	Business research methods
	Introduction to marketing

## Media interviews

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### Audio:

Sport FM radio on ***How the war in Ukraine affects the global sports ecosystem and football in Cyprus*** (15 min) - March 2022

Sport FM radio on ***How the Covid19 pandemic affects football events management in Cyprus*** (20 min) - January 2022

Politis radio on ***Recommendations to improve the football product and its value, in Cyprus*** [Presenting primary data from my PhD thesis] (20 min) - November 2021

Sport FM radio on ***Football industry in Cyprus - Current situation, solutions and challenges*** (20 min) - January 2020

Radio Astra on ***Football violence in Cyprus - The current legislation and possible improvement measures***, (2 hrs) - January 2018

Sport FM radio on **Football disorder incidents in Cyprus - Current legislation, actions and suggestions** (20 min) - January 2018

Active radio on **Sports grounds safety management - Evaluating the current situation in Cyprus and suggesting actions for improvement** (35 min) - October 2017

#### **Video:**

The portal [www.reporter.com.cy](http://www.reporter.com.cy) on **Football stadium branding development** (5 min) - June 2017

Cyprus Broadcasting Corporation on **Sports grounds safety management** (10 min) - March 2016

## **Newspaper articles**

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***Football in Cyprus cannot transform unless we first change our mindset: We are lagging in football culture, determination, and knowledge***

Published: *Politis newspaper* - 07 September 2019

***Dependences and challenges of the Cypriot football teams based on the UEFA benchmarking***

Published: *Politis newspaper* - 03 February 2019

***Football grounds management: Myths and realities***

Published: *Politis newspaper* - 23 December 2018

***The fans turned their backs to football: Ways to reverse the situation***

Published: *Politis newspaper* - 09 December 2018

***The role of football Marketing: Actions and activities***

Published: *Politis newspaper* - 04 August 2018

***Cyprus football industry: Is the development of football a feasible target or not?***

Published: *Politis newspaper* - 08 July 2018

***Banning the away fans in football: Solution to the problem or downgrading the sport***

Published: *Phileleftheros newspaper* - 16 December 2017

***Measures and half measures on sports grounds safety - It is necessary to create and implement a national strategic framework***

Published: *Phileleftheros newspaper* - 04 November 2017

***Sports Grounds Safety: The trinity of safety, security and service***

Published: *Phileleftheros newspaper* - 10 December 2016

## **Podcasts**

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Netcast E240: **Football in Cyprus & NFT's** (74 min) - 18 February 2022

Netcast E209: **Improving the football product in Cyprus** (94 min) - 01 November 2021

Netcast E176: **Sports Management - Football in Cyprus** (93 min) - 30 June 2021

Alfa sports E11: **Sports grounds and sports events management** (55 min) - December 2016

## Seminars, conferences, training and development

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- The EU, the international developments, and the prospects for the economy in Cyprus*** - Cyprus Center for European and International Affairs, Nicosia (October 2022)
- 4<sup>th</sup> Football conference - The business of football*** - IMH Business and University of Nicosia, Nicosia (June 2022)
- 5<sup>th</sup> Conference on investments in sport*** - iSport Investments in Sport and Cyprus Sports Organisation, Nicosia (March 2020)
- 3<sup>rd</sup> Football conference - The business of football*** - IMH Business and Cyprus Football Association, Nicosia (September 2019)
- Joint training for stadium safety and security managers and police commanders in Cyprus*** - UEFA Stadium and Security Unit, Nicosia (November 2018)
- Panel discussion: The benefits of applied criminology for society*** - Global College | Security Management, Nicosia (October 2018)
- Stadium and security strategy summit: Legal responsibilities for clubs and board members*** - UEFA Stadium and Security Unit, Nicosia (October 2018)
- 2<sup>nd</sup> Football conference - The business of football*** - IMH Business and Cyprus Football Association, Nicosia (June 2018)
- General Data Protection Regulation workshop*** - International Data Corporation (IDC), Space Hellas and Hellenic Technical Enterprises, Nicosia (March 2018)
- Sports tourism conference - Maximising the impact of sports tourism in Cyprus*** - University of Nicosia, Cyprus Tourism Organisation and Cyprus Sports Organisation, Nicosia (February 2018)
- 1<sup>st</sup> Football conference - The business of football*** - IMH Business and the University of Nicosia, Nicosia (June 2017)
- Risk management*** - Global College, Nicosia (December 2016)
- Incident analysis following a disaster in the business - Establishing continuity*** - Global College, Nicosia (December 2016)
- An integrated approach - Stadium safety managers and police officers*** - The Cyprus Stewarding Commission, Nicosia (November 2016)
- Global Security - "Terrorism"*** - Global College, Nicosia (April 2016)
- Stadium safety managers and police officers in Cyprus: An integrated approach*** - UEFA Stadium and Security Unit, Nicosia (January 2015)
- For the Prevention and Tackle of Violence in Sports Venues Law of 2008*** - The Parliament of Cyprus - Legal Committee, Nicosia (July 2008)
- VAT treatment in the sports industry*** - Cyprus Sports Organisation, Nicosia (February 2008)
- The structure of the commercial program of the Hellenic Football Federation and the strategic planning for the UEFA EURO 2004*** - HFF (Hellenic Football Federation), Nicosia (April 2007)
- Health and safety*** - PriceWaterhouseCoopers, Nicosia (June 2006)
- Club management*** - FIFA (Fédération Internationale de Football Association), Nicosia (May 2005)
- Fire safety and emergency management*** - A.P. Fire Prevention Consultants Ltd, Nicosia (April 2005)

## Volunteer experience and Causes

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**Cause:** Parents association of Engomi high school

**Role:** Member of Sports Committee

**Period:** September 2020 - June 2021

**Cause:** Parents association of Chryseleousa elementary school

**Role:** Member of Education Committee

**Period:** September 2014 - June 2015 and September 2021 - June 2022

**Tasks:** The Committee has the overall responsibility for the definition and ongoing review of the educational philosophy, policy, and standards of the school in respect of teaching and learning

**Cause:** Parents association of Chryseleousa elementary school

**Role:** Member of Infrastructure and Environment Committee

**Period:** September 2014 - June 2015

**Tasks:** The Committee has responsibility for the schools' facilities, construction and maintenance and matters relating to the protection, preservation, and enhancement of the environment

**Cause:** Cyprus Army - Headquarters of Signal Arm

**Role:** Sergeant - Radio Operator

**Period:** July 1993 - August 1995

**Tasks:** Personal Assistant to the Commander

## Languages

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**Greek:** Native language

**English:** Fluent [speaking, reading, writing]

## Skills and Competencies

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Critical thinking | Reliability | Interpersonal skills | Leadership and management skills | Team working | Analytical skills | Consistency | Dedication | Efficiency | Honesty | Adaptability | Creativity | Problem solving | Sociability

## References

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Available upon request

**END**